

Weston Hills CofE Primary School – Job Specification for Teaching Assistant

Specification	Essential	Desirable	Ascertained by
Experience	<p>Experience of working in Key Stage 2</p> <p>Knowledge and experience of supporting children with a range of abilities</p> <p>Experience of working with SEND children</p> <p>Ability to work in a team</p> <p>Experience of delivering and adapting the curriculum</p> <p>Understanding of how to plan for progression in learning</p>	<p>Knowledge and experience of SAT expectations</p> <p>Knowledge of SEND Code of Practice</p> <p>Experience of delivering speech and language programmes</p>	<p>Application Form</p> <p>References</p> <p>Interview questions</p>
Skills and aptitudes	<p>Ability to communicate to children, parents, staff and outside agencies</p> <p>Ability to set high expectations and establish clear behaviour rules</p>		<p>Application Form</p> <p>Interview</p>
Training	<p>Willingness to undertake relevant training</p>	<p>Team Teach</p>	<p>Documentary Evidence</p>
Education/Qualifications	<p>Cache Level 3 Award in Education</p> <p>Working knowledge of child protection & safeguarding</p> <p>DBS Check</p>	<p>First Aid qualification</p>	<p>Documentary Evidence</p> <p>Interview</p>
Personal Qualities	<p>Displays warmth, care and sensitivity in dealing with children</p> <p>Able to work on own initiative</p> <p>Well organised, resilient and hard working</p>		<p>Interview</p> <p>Application Form</p> <p>References</p>

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	A good sense of humour		
Other	Knowledge of child development. Knowledge of equal opportunities and inclusion.		Interview References