

## Weston Hills CofE Primary School

### Code of Practice for Governors

- Any Code of Practice adopted by the Governing Body should be fully discussed by, and in the ownership of, all members of the Governing Body.
- We agree that accepting office as a Governor involves a serious commitment and will accept our fair share of responsibility.
- We will get to know the school well; develop effective working relationships with each other, the head, staff and parents; and will strive to work as a team.
- We accept that all governors have equal status (although appointed by different groups); have no authority to act individually (unless given delegated powers to do so by the full governing body); that the governing body is a corporate body.
- We will observe complete confidentiality regarding matters concerning a named individual and any other matter deemed to be confidential by the governing body.
- We will refer any person making a complaint to the complaints procedure established by the governing body as set out in the school brochure/prospectus.
- We recognise that the head is responsible for the internal management and control of the school; for advising on and implementing the governing body's strategic framework.
- We recognise that the role of the governing body is to take a largely strategic role in the running of the school; including setting up a strategic framework, setting its aims and objectives; setting policies and targets for achieving the objectives, monitoring and reviewing thereof.
- We will implement an induction process for all new governors and an experienced governor will act as a mentor.
- We will respect each other's views and allow all to speak within the meeting.
- We will work together for the good of the school, the pupils, staff and the wider community. We will be mindful of our responsibility to maintain and develop the reputation and ethos of the school.
- The full governing body can suspend a governor for up to 6 months if they see fit. There is a set procedure for this: the case is made against the governor, the governor replies and then the full governing body votes on the outcome.
- No governor should ever speak to the press, on or off the record. The spokesperson for the school is the Chair of Governors in case of critical incidents, etc.
- The structure and remit of the governing body and any committees, including the names of the chair of each will be published on the school website, together with date of appointment, term of office, date they

stepped down (where applicable), who appointed them (in accordance with the governing body's instrument of government), relevant business and pecuniary interests (as recorded in the register of interests) including any material interests arising from relationships between governors or relationships between governors and school staff (including spouses, partners and close relatives). In addition, an attendance record at governing body and committee meeting over the last academic year will also be available to view on the website.

- It is a statutory requirement that every governor must have an enhanced DBS check and failure to comply will result in automatic dismissal from the governing body.

Signed by ..... Date .....  
This policy was reviewed and updated July 2016